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Employees Consultative Committee - 27/10/15

EMPLOYEES CONSULTATIVE COMMITTEE

Tuesday, 27th October, 2015

Present:- Councillor Elizabeth Shenton – in the Chair

Councillors Beech, Cooper, Huckfield and Proctor

1. **DECLARATIONS OF INTEREST**

There were no declarations of interest stated.

2. **APOLOGIES**

Apologies were received from Councillor Mrs Hambleton.

3. **MINUTES OF A PREVIOUS MEETING**

Resolved: That the minutes of the meeting held on 20 July, 2015 be agreed as a correct record.

4. **CAR LEASE SCHEME - INSURANCE**

Members felt that a meeting should be held with the Leader, the Chief Executive and Mr Paul Pickerill before this item was discussed further.

Resolved: That a meeting be arranged in respect of the above.

5. **LOCAL GOVERNMENT PENSION SCHEME**

The Council's Head of Human Resources informed Members of the need to update the Council's list of Discretionary Powers Policy Statements in respect of Regulations 60 and 66 of the Local Government Pension Scheme Regulations, 2008 and 2013.

Members enquired as to whether there would be any detriment to employees from the previous Policy which had been agreed. Members agreed that the Policy should be accepted on the basis that there was no detriment to its Members.

The Chair suggested that this item be discussed at the meeting which would be arranged to discuss the Car Leasing Scheme. This in turn would give the Trade Union's more time to consider the changes.

Resolved: (i) That the information be received.
(ii) That an update report be brought to the next meeting.

6. **TIME OFF DEPENDANTS - POLICY AND PROCEDURE**

The Council's Head of Human Resources updated Members on the implementation of The Time off for Dependents Policy and Procedure.

At the previous meeting, held on 20 July, 2015, it had been recommended to set up a review meeting to consider the Policy. This was yet to be done. It was therefore recommended again that this meeting be arranged.

- Resolved:**
- (i) That the information be received.
 - (ii) That a review meeting be arranged to consider the Policy.

7. SAVINGS IN STAFF ALLOWANCE PAYMENTS

Members were updated on the outcome of the recent review of reductions in staff allowance payments for the Council's 2015/16 budget.

The Trade Unions suggested that the penultimate sentence of the last paragraph should not have included the wording '*which is widely used by other Councils*' and requested that this be noted.

Resolved: That the information be received and the comment noted.

8. URGENT BUSINESS

There was no Urgent Business.

9. ATTENDANCE MANAGEMENT

The Council's Head of Human Resources updated the Committee on the progress regarding attendance management.

The Trade Unions suggested that it may be worthwhile to review any current outdated Policies including this one and the Chair agreed that the last review date of the Attendance Management Policy be sought prior to deciding on any further actions.

Resolved: That the information be received and the comments noted.

COUNCILLOR ELIZABETH SHENTON
Chair